





- Context of BH UWC Work Program
- Defining Equity
- Equity Challenges & Priorities (Open Discussion)
- Equity "Guiding Principles" for BH UWC
- Allies and Funders





Ad Hoc Committee EQUITY AT CORE – *Governing Board Feedback*

Goal: Develop Equity "Guiding Principles" for the Baldwin Hills and Urban Watersheds Conservancy's Watershed Improvement Plan

Purpose: Serve as Conservancy's "North Star", guiding the advancement of Conservancy's mission and implementation of Watershed Resilience and Improvement Plan – With Equity at Core



Watershed Resilience and Improvement Plan







A Blueprint for Increasing Climate Resilience through the identifying of resilience building measures, efforts, designs and project priorities – that mitigate climate impacts on human and ecosystem health and that address equity and access concerns



A Strategy for Coordination Between Agency, Municipal Government, NGO and CBO efforts to increase/leverage collective resilience building value



An Action Plan for seeking further funding (Legislation), a pathway to resource the next phase (Implementation)

Identifies State, Federal and Other funding sources



Support the Building of Lasting technical, human, and knowledge **capacity** to develop and implement multibenefit watershed health and resilience building projects



















Governing Board Member Feedback





Revised Resilience Categories – *To Increase Climate Resilience*

| Board Priorities & Feedback | Resilience Categories What are the adaptation pathways? |
|--------------------------------------|---|
| Restore and Remediate Land | Community Empowerment |
| Ensure Environmental Justice | Water Management and Protection |
| Develop Local Jobs | Restoring Degraded Lands and Increasing Biodiversity |
| Access to Affordable Housing | Mitigating Impacts from Extreme Heat and Fire |
| Mitigate Impact from Extreme Weather | Park and Open Space Access |
| Health of People and Communities | |
| Reduce Drivers of Climate Change | |



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State of California Ocean Protection Council

EQUITY PLAN

October 2022



https://opc.ca.gov/wp-content/uploads/2022/11/OPC-Equity-Plan-508.pdf

What Others are Doing...

Equity: Equity refers to the fair distribution of resources, opportunities, and outcomes among individuals, groups, and/or communities. It focuses on ensuring that everyone has a chance in accessing resources and benefits within society, regardless of their background, identity, or circumstances, to achieve fair outcomes. Equity considers the fact that different people may require different levels of support to achieve similar outcomes due to historical disadvantages/exclusion or systemic barriers.

In essence, equity is a broader concept that encompasses fairness in various social and economic aspects, while environmental justice is a subset of equity that focuses specifically on the equitable distribution of environmental benefits and burdens. Both concepts are interconnected, as achieving environmental justice often requires addressing broader systemic inequities that contribute to environmental disparities. While both have similar goals of promoting fairness and equality, they differ in their specific focuses: equity centers on resource distribution, while environmental justice centers on mitigating environmental disparities and risks.





Why it Matters...



The positive well-being of people is inherently and inextricably linked with that of the living planet. Conversely, social inequality and impoverishment often go hand in hand with environmental degradation, climate harm and vulnerability. As a result, our work requires us to devote action to the systems of domination and oppression that affect people and the natural world upon which we depend.

There is a premise that questions of race and racism are not central to environmental grantmaking. That premise is false. Like all history, the history of the environmental movement - because it operates within our current cultures and systems - is infused with the deep-seated pain and injustice that stem from systemic racism, violence, and the kind of extractive economic proliferation that harms both people and planet.

Source: https://ega.org/sites/default/files/page/attachment/EGA%20Racial%20Equity%20Point%20of%20View.pdf



EGA Racial Equity POV (Point of View) seeks to address the historic and systemic imbalance of power. We understand that white supremacy, colonization, and imperialism manifest themselves through the domination of natural resources, land, water, oceans, health and well-being. Lack of access to the outdoors, clean air and water, healthy environments, and the violent targeting of environmental protectors all impact BIPOC communities at disproportionate levels. For EGA, recognizing and naming past and current injustices requires redistributing power from those who have historically held access to wealth, decision-making, and who have set the rules of engagement. It requires the amplification of power by those who have been and who continue to be marginalized. Our vision for this work is rooted in centering and following Black, Indigenous, People of Color (BIPOC) communities and resourcing them to lead.





Activity 1: Definition of Equity

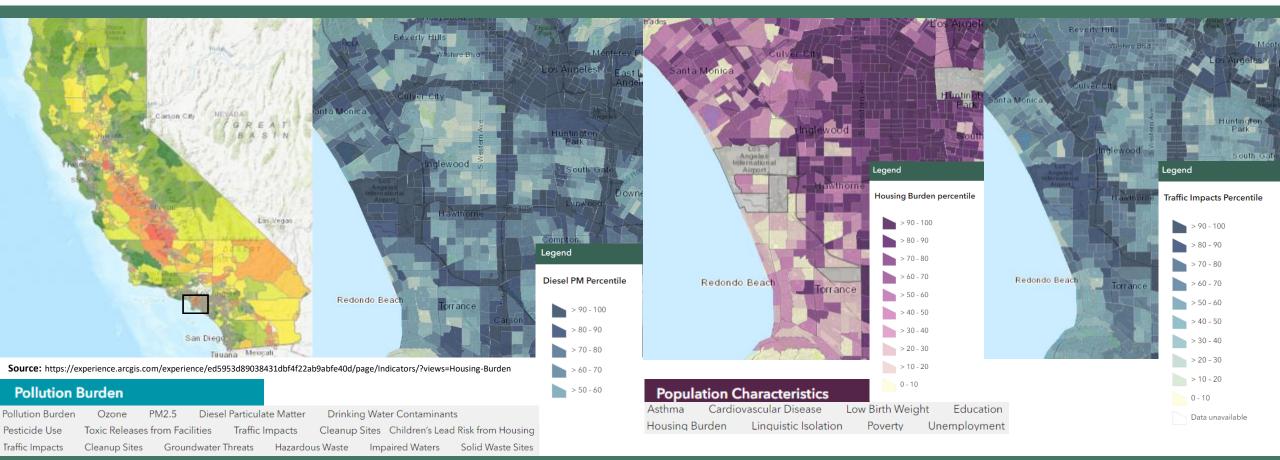
Question 1. Does the Conservancy align with the OPC & EGA POV?

Question 2. Does anything need to be added or removed/replaced?

The Baldwin Hills and Urban Watersheds Conservancy defines Equity as...



Informing Conservancy Equity Actions – CalEnviroScreen 4.0



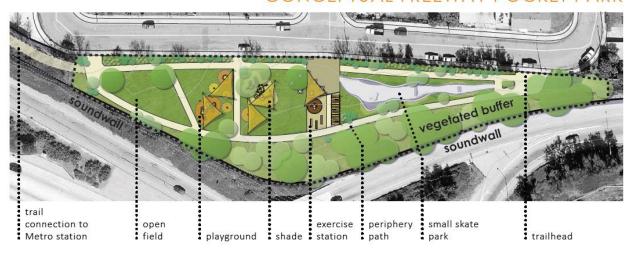




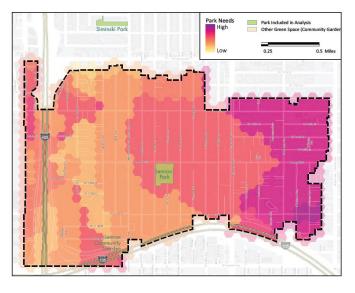


Watershed Resilience and Improvement Plan

CONCEPTUAL FREEWAY POCKET PARK











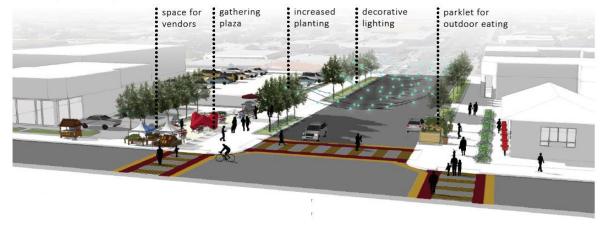














Climate Resilience to Our Urban Watersheds & Communities

























Activity 2: Equity Actions for Each Resilience Category

| Resilience Categories What are the adaptation pathways? | Equity Actions & Priorities |
|---|-----------------------------|
| Community Empowerment | |
| Water Management and Protection | |
| Restoring Degraded Lands and Increasing Biodiversity | |
| Mitigating Impacts from Extreme Heat and Fire | |
| Park and Open Space Access | |



Activity 3: Equity "Guiding Principles" for BH UWC

Today's Final Goal. Develop Equity Guiding Principles for BH UWC

Through the Conservancy's...



Allies and Funders

Urban Conservation Planning Survey:

https://forms.office.com/pages/responsepage.aspx?id=QYvkSjcBmUWGYfxkH-d76gUo8H4EkUBCs2rVWpy4JPlUNkRVNkFGOElIMzZHUFNPSk1VSkxYS1cxMy4u

Watershed Resilience and Improvement Plan:

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